



Each year, Air Products must report to the U.S. Equal Employment Opportunity Commission (EEOC) workforce data categorized by race, ethnicity, sex, and job category in an Employer Information Report EEO-1. The data below is from our most recent EEO-1 Report and reflects demographics in the U.S. as of September 31, 2023. The EEO-1 Report mandates the use of specific job categories, which differ from how our workforce is structured.

JOB CATEGORIES	HISPANIC OR LATINO		NOT HISPANIC OR LATINO													
	Male	Female	Male						Female						OVERALL TOTALS	
			White	Black or African American	Asian	Native Hawaiian Pacific or Islander	American Indian or Alaskan Native	Two or more Races	White	Black or African American	Asian	Native Hawaiian Pacific or Islander	American Indian or Alaskan Native	Two or More Races		
Executive/SR Officials & Mgrs	2	0	11	0	3	0	0	0	4	1	0	0	0	0	0	21
First/Mid Officials & Mgrs	73	18	694	40	68	0	3	18	191	14	27	0	0	9	1155	
Professionals	114	58	947	69	219	1	3	22	397	45	89	1	1	12	1978	
Technicians	22	4	155	2	6	0	0	2	38	1	3	0	0	1	234	
Sales Workers	7	1	83	9	4	0	1	3	45	1	3	0	0	1	158	
Administrative Support Workers	9	32	103	4	4	0	0	1	207	18	12	0	0	3	393	
Craft Workers	196	10	868	140	68	4	9	22	41	21	2	1	0	4	1386	
Operatives	84	5	517	154	14	2	1	14	6	9	0	1	0	0	807	
Laborers & Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Service Workers	1	0	4	1	0	0	0	0	2	0	0	0	0	0	8	
Current 2023 Reporting Year Total	508	128	3382	419	386	7	17	82	931	110	136	3	1	30	6140	
Prior 2022 Reporting Year Total	458	113	3197	393	344	4	15	72	875	88	117	3	1	22	5702	

To learn more about Air Products' efforts to build a workplace culture where every employee knows they belong and matter, see our [2024 Sustainability Report](#).

*Updated July 2024